



Thomas Kinisky

***Senior Vice President and Chief Innovation Officer, Saint-Gobain
Chairman, Saint-Gobain North America***

Thomas Kinisky is Senior Vice President and Chief Innovation Officer at Saint-Gobain, one of the world's largest building materials companies and manufacturer of innovative material solutions, and serves as Chairman of Saint-Gobain in North America. As a member of Saint-Gobain's Executive Committee, Mr. Kinisky drives the strategy and application of Saint-Gobain's global innovation efforts across a wide range of disciplines, including R&D and the company's external ventures.



Globally, Saint-Gobain employs more than 179,000 people in 67 countries with annual sales of \$46.1 billion in 2017. In North America, Saint-Gobain has approximately 160 locations and more than 15,000 employees across the U.S. and Canada with sales of approximately \$6.1 billion in 2017.

Most recently, Mr. Kinisky served as President and CEO of Saint-Gobain North America, where he drove the company's growth by investing in talent, focusing on customer-centricity and ensuring clarity of purpose.

Mr. Kinisky joined Norton Company (which was acquired by Saint-Gobain in 1990) in 1989. He spent over a decade working in research and development in various roles, including as Vice President of Technology and New Business Development for the company's Abrasives Division. He was named President of Saint-Gobain Crystals in 2002. Mr. Kinisky was President of Saint-Gobain Performance Plastics from 2008 until assuming leadership of Saint-Gobain North America in 2017. He was appointed to his new role as Chairman of the company in North America and Chief Innovation Officer globally in 2019.

Mr. Kinisky holds a Bachelor of Science in chemistry from Pace University and a Master of Science in materials science from New York University (Polytechnic University). He has authored many technical publications and holds five U.S. patents. Throughout his career, Kinisky has been active in technology education as an industrial adviser to the engineering programs at several universities.